

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2025**

**Reference:** Endorsed GPB #2025-020299

**Date Endorsed:** May 28, 2025

**Organization:** National Mapping and Resource Information Authority

**Organization Category:** National Government, Attached Agency

**Organization Hierarchy:** Department of Environment and Natural Resources, National Mapping and Resource Information Authority

<b>Total Budget/GAA of Organization:</b>	1,918,319,000.00		
<b>Actual GAD Expenditure</b>	1,042,318,241.50	<b>Original Budget</b>	1,051,623,741.68
		<b>% Utilization of Budget</b>	99.12
<b>% of GAD Expenditure:</b>	54.33%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
<b>CLIENT-FOCUSED ACTIVITIES</b>											
1	Limited number of women attending Geomatics Training Courses (GTC)	Women are less prioritized for capacity building trainings	Increased women participants in GTC trainings	PAP: Geospatial Information Services	Conduct of Geomatics training courses targeting women participants	No. of invitations extended to women for participation (4 paid 1 free) in geomatics training. No. of women trained in Geomatics- 20 Invitations. At least 30% of participants are women	12 invitations 39% or 400 are women out of 1,017 participants	MOOE 1,013,229.06 GAA	534,750.00 GAA	GISD, GISMB	Done. Costs were minimal because the project utilized available supplies and materials.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
2	No data on external stakeholders access to GAD webpage	GAD webpage does not require stakeholders data	Enhanced the existing GAD webpage for simple web page hits	PAP: Information System Development & Maintenance	Enhancement of the digital GAD corner	No. of GAD webpage enhancedNo. of CEPA materials uploadedNo. of hits accessed to GAD- 1 GAD webpage, 4 CEPA materials, and 20 hits accessed	1 GAD Webpage maintained and enhanced with 20 recorded hits accessing the GAD webpage	MOOE 371,188.62 GAA	313,404.00 GAA	GSDD, GISMB	Done.
3	Because of limited access of women to NAMRIA products and services, there is lack of equitable availability and utilization of geospatial information and resources in a male dominated field	Limited IEC activity on NAMRIA products and services	Increased awareness of women to NAMRIA products and services	PAP: Geospatial Information Services	Conduct of Communication, Education and Public Awareness (CEPA) campaign on NAMRIA products and services	No. of women attendeesNo. of CEPA campaigns conducted - 400 attendees and 2 CEPA campaigns conducted	436 women attendees and 2 CEPA campaigns conducted	MOOE 168,324.00 GAA	0.00 GAA	GISD, GISMB	Done.
4	Gender gaps in women's representation in inter-agency collaborations, initiatives, and consultations	Linkages/collaboration with other agency has not been prioritized	Strengthened collaboration/linkages with other agencies	PAP: Gender and Development	Conduct collaborative activities with other agencies Benchmarking of GAD initiatives to other agencies	No. of meetings conducted - At least 2 meetings	2 meetings conducted with the Office of Civil Defense, Region XI, and the DENR	MOOE 5,000.00 GAA	5,700.00 GAA	GFPS	Done.

**ORGANIZATION-FOCUSED ACTIVITIES**

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
5	PCW Memo cir. 2011-01, Guidelines for creation, strengthening, institutionalization of GAD Focal Point System	Limited capacity of GFPS members as RP for basic GST and other GAD-related topics	Capacited GFPS as GAD Expert	PAP: GAAS: Human Resource Development	Formulation of Annual Agency L&D Plan to include GAD-related trainings/workshopImplementation of GAD-related trainings/workshopsAttendance to GAD-related trainings/workshops	No. of L and D Plan developed No. of GAD-related trainings/workshops implemented and No. of GFPS members attended/trained as Resource Person (RP) - 1 L and D Plan developed 2 GAD-related trainings/workshops implemented and 3 GFPS members attended/trained as RP	1 L	MOOE 50,000.00 GAA	21,000.00 GAA	HRD and GFPS	Done. Minimal costs were incurred because GFPS members served as Resource persons.
6	Section 36 of RA 9710 (MCW) Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women, states that all departments, including attached agencies, shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures	Continuing support for GAD responsive policies	To ensure existing and new NAMRIA policies are GAD-responsive	GASS: Gender and Development	Review of NAMRIA policies to determine if they promote gender equalityConduct meetingsSubmit recommendation/output based on the review conductedLocalize adoption of national policies on GAD	No. of policies reviewed/issuedNo. of meetings conducted - 1 policy4 meetings	1 policy on Energy and Water Conservation was reviewed4 meetings conducted	MOOE 10,000.00 GAA	10,000.00 GAA	GFPS	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
7	Presidential Proclamation No. 224 declaring the 1st week of March of every year as Women's Week, March 8 of every year as Women's Day; and Presidential Proclamation No. 227 providing for the observance of March as Women's Month	Continuing support for GAD awareness, advocacy, and gender sensitivity for NAMRIA employees and stakeholders	Increased awareness, advocacy, and gender sensitivity of NAMRIA employees and stakeholders	GASS: Human Resource Development	Conduct of GAD-related activities for celebration of National Women's month	No. of GAD-related activities with no. of participants No. of GAD CEPA materials updated/reproduced and distributed/disseminated - 8 activities with at least 400 total participants 2 GAD CEPA materials		MOOE 313,000.00 GAA	0.00 GAA	GFPS	Done. Increase in the expenses due to the provision of tokens to NAMRIA employees
8	Presidential proclamation No. 1172 s. 2006 Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) Republic Act 10398 (2013) Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children	Continuing support for GAD awareness, advocacy, and gender sensitivity for NAMRIA employees and stakeholders	Increased awareness, advocacy, and gender sensitivity for NAMRIA employees and stakeholders	GASS: Gender and Development	Conduct of GAD-related activities for 18-day campaign to end VAW	No. of GAD-related activities conducted with a total no. of participants No. of GAD CEPA materials updated/reproduced and distributed/disseminated - 5 activities with at least 400 participants 2 GAD CEPA materials	5 activities conducted with 599 participants 2 GAD CEPA materials reproduced and distributed	MOOE 150,000.00 GAA	100,600.00 GAA	GFPS	Done. Lower cost incurred because part of the funds supported other GAD-related activities

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	1	2	3	4	5	6	7	8	9	11	12
9	Sec. 37-B of the MCW IRR, under the GFPS functions, to ensure that all personnel are capacitated on GAD	Limited number of employees trained on GST and other GAD-related competencies	Addressed individual and organizational skill gap in GST and other GAD-related competencies	GASS: Human Resource Development	Conduct Gender Sensitivity Training (GST) Conduct of trainer's training	No. of GST conducted% of NAMRIA employees attended GST - 5 GSTs55% of employees	5 GSTs conducted online78.53% of employees attended the GST	MOOE 450,000.00 GAA	99,450.00 GAA	HRD and GFPS	Done. The 5 GSTs were conducted online hence, minimal expenses were incurred.
10	In observance of Republic Act No. 10028 or the "Expanded Breastfeeding Promotion Act of 2009 Section 25-A.3.a of MCW IRR provides for the establishment of facilities such as day care, child minding centers, breastfeeding or lactation stations with appropriate facilities. Employers both in the public and private sectors shall provide services in support to balancing family obligations and work responsibilities	Continuing support for women in their reproductive role	To ensure that the agency facilities and properties are responsive to the practical needs of employees and clients, particularly of mothers and solo parents	GASS: Engineering Services	Maintenance and operationalization of Daycare Center (DCC) and lactation station (LS)	No. of DCC maintainedNo. of enroleesNo. of LS maintained - 1 DCC10 enrolees1LS	1 DCC maintainedSeven (7) enrolees1 LS maintained	MOOE 30,000.00 GAA	10,000.00 GAA	ESD	Done. Minimal costs were incurred due to the utilization of the prior year's DCC supplies and materials.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
11	PCW MC 2011-01 Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point System.	Enhance mainstreaming of GAD in the agency Programs/Activities/Projects	To formulate GAD Plan and Budget (GPB) and GAD Accomplishment Report (GAR)	GASS: Gender and Development	Conduct GFPS regular meetingsPrepare and submit annual GPB and GAR	No. of meetings conductedNo. of GPB and GAR prepared and submitted - 5 meetings1 GPB1 GAR	5 GFPS meetings conducted1 GPB and 1 GAR were prepared and submitted to PCW	MOOE 30,000.00 GAA	30,000.00 GAA	GFPS	Done.
12	Lack of gender impact assessment	Absence of mechanism to assess gender impact of mainstreamed PAPs	Strengthen the Agency's gender mainstreaming efforts	MFO: Gender and Development	Formulate GAD impact assessment (IA) Matrix (Questionnaire by PAPs)	No. of GAD IA matrix formulatedNo. of Questionnaire by PAP - 5 GAD IA matrix5 Questionnaires (GISMB, RADAB, HB, MGB and SSB)	5 GAD IA matrix for 5 NAMRIA branches5 Questionnaires for 5 branches	MOOE 75,000.00 GAA	75,000.00 GAA	GFPS	Done.

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13	Section 36(c)Chapter 6 of Magna Carta of Women, Generation and Maintenance of GAD Database/PCW MC No. 2014-05 entitled, Adoption and Generation of Data Support to the Magna Carta of Women Indicators/ Section 4.4 of Join NEDA-DBM-PCW MC 20212-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, program/project planning and budgeting	Continuing support to Magna Carta of Women Chapter 6 Section 36 (c), Generation and Maintenance of GAD Database	Updated gender-related information as reference for planning, implementation, monitoring, and evaluation of PAPs is available	PAP: Geospatial Information System Development and Maintenance	Maintain and enhance the GAD Information System (GADIS)Upload GAD information of PAP's sex-disaggregated data (SDD)Conduct IEC on GADIS	No. of information enhancedNo. of updated gender-related informationNo. of CEPA conducted for GADIS- 1 system20 GAD information1 CEPA	1 system maintained and enhanced57 gender-related datasets updated1 CEPA activity conducted	MOOE 10,000.00 GAA	10,000.00 GAA	GFPS and all NAMRIA branches	Done.
<b>ATTRIBUTED PROGRAM</b>											
14					Mapping and Resource Information (HGDC score:			MOOE and CO 1,048,948,000.00 GAA	1,041,108,337.50 GAA	GFPS, HB, MGB, RDAB AND GISMB	18.75/20 x 1,110,515,560.00 1,041,108,337.50
							<b>SUB-TOTAL</b>	1,051,623,741.68	1,042,318,241.50	GAA	
							<b>TOTAL</b>	1,051,623,741.68	1,042,318,241.50		

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**Administrator**

Date

**MAR 12 2026**

**FY 2025 Gender and Development Physical and Financial Accomplishment Report**

ACTIVITIES	INDICATOR/TARGETS	ACTUAL RESULTS/OUTCOMES	ALLOCATED BUDGET (GPB 2025)	UTILIZATION FY 2025 (Php)	GMMS-GENERATED ACTUAL COST	REMARKS
1. Conduct of Geomatics training courses targeting women participants	<p>No. of invitations extended to women for participation (4 paid 1 free) in geomatics training - 20 Invitations</p> <p>No. of women trained in Geomatics - at least 30% of participants are women</p>	<p>Geomatics training courses were conducted with deliberate inclusion of women participants, resulting in a total of 1,017 trainees in 2025, of whom 400 (39%) were women, exceeding the target of at least 30% female participation. Twelve (12) invitations offering a special registration arrangement for women (4 paid + 1 free) were extended to various sectors, contributing to increased women's participation across LGUs, national government agencies, academe, and private organizations and supporting gender-responsive capacity building in geomatics.</p>	1,013,229.06	534,750.00	534,750.00	<p>Costs were minimal because the project utilized supplies and materials already available. Budget incurred includes activity 3.</p>
2. Enhancement of the digital GAD Corner	<p>No of GAD webpage enhanced - 1 GAD webpage</p> <p>No. of CEPA materials uploaded - 4 CEPA materials</p> <p>No. of hits accessed to GAD - 20 hits accessed</p>	<p>The NAMRIA Gender and Development (GAD) webpage (<a href="https://www.namria.gov.ph/gad.aspx">https://www.namria.gov.ph/gad.aspx</a>) was maintained and enhanced to strengthen information dissemination and support gender mainstreaming initiatives.</p> <p>As part of CEPA efforts, four (4) CEPA materials were successfully uploaded and made publicly available through the GAD webpage under the Download Section: the GADzette 1st Edition 2024, NAMRIA GAD Agenda 2025–2030 Memorandum Order, and key materials related to the 2025 National Women's Month Celebration. In addition, seven (7) news articles and event features highlighting the agency's gender-related initiatives, trainings, benchmarking activities, and advocacy campaigns were posted under the News and Events Section, namely: NAMRIA Goes Pink – Breast Cancer Awareness (18 Nov 2025); Equality in Action: Diversity, Equality, and Pride (9 Sept 2025); NAMRIA Celebrates Women – NWMC 2025 (28 May 2025); Gender Equality, Diversity and Inclusion: GST for Public High Schools (15 May 2025); 18-Day Campaign to End VAW Activities (20 Feb 2025); Benchmarking Activities in GenSan (20 Feb 2025); and Support to DENR IV-A GAD Activities (20 Feb 2025).</p> <p>These system maintenance and content enhancement activities increased online engagement and accessibility of GAD information, with at least sixteen (16) recorded hits accessing the GAD webpage during the reporting period.</p>	371,188.62	313,404.00	313,404.00	<p>Costs were below budget because existing stock and materials were used.</p>
3. Conduct of Communication, Education and Public Awareness (CEPA) campaign on NAMRIA products and services	<p>No. of women attendees - 400 attendees</p> <p>No. of CEPA campaigns conducted - 2 CEPA campaigns conducted</p>	<p>In support of NAMRIA's gender advocacy and Communication, Education, and Public Awareness (CEPA) initiatives, two (2) CEPA campaigns were successfully conducted during the reporting period: Information Campaign on the NAMRIA Geomatics Training Center (NGTC) &amp; 2025 National Statistics Month's Information Campaign on the NAMRIA Web Geodetic Network Information System. These campaigns reached a total of (436) women participants, reflecting strong engagement and active participation in GAD-related activities.</p>	168,324.00	215,125.00	0.00	<p>Costs incurred is included in activity 1</p>
4. Conduct collaborative activities with other agencies Benchmarking of GAD Initiatives to other agencies	<p>No. of meetings conducted - At least 2 meetings</p>	<p>In line with the conduct of collaborative benchmarking activities with other agencies to share and adopt best practices on Gender and Development (GAD) initiatives, at least two (2) meetings were conducted during the reporting period. These included the Benchmarking Activity on Gender and Development (GAD) with the Office of Civil Defense (OCD) Region XI and the DENR Gender and Development Sectoral Baseline Data Gathering and Benchmarking Activity. The meetings served as platforms for the exchange of best practices, discussion of gender-responsive strategies, and alignment of data and approaches, thereby supporting evidence-based planning and the effective implementation of GAD programs.</p>	5,000.00	5,700.00	5,700.00	

ACTIVITIES	INDICATOR/TARGETS	ACTUAL RESULTS/OUTCOMES	ALLOCATED BUDGET (GPB 2025)	UTILIZATION FY 2025 (Php)	GMMS-GENERATED ACTUAL COST	REMARKS
5. Formulation of Annual Agency L&D Plan to include GAD-related trainings/workshop. Implementation of GAD-related trainings/workshops. Attendance to GAD-related trainings/workshops	No. of L&D plan developed - 1 L&D plan developed No. of GAD related trainings/workshops implemented- 2 GAD related trainings No. of GFPS members attended/trained as RP - 3 GFPS members trained as RP	In support of capacity-building and gender mainstreaming efforts, and to address the Gender and Development (GAD) mandate under PCW Memorandum Circular No. 2011-01 on the creation, strengthening, and institutionalization of the GAD Focal Point System (GFPS), one (1) Agency-wide Learning and Development (L&D) Plan integrating GAD-related trainings and workshops during the reporting period. There are two (2) GAD-related trainings/workshops successfully conducted: four (5) Gender Sensitivity Trainings (GST) for the four branches of NAMRIA and newly hired employees, and an in-house Gender and Development (GAD) Mainstreaming Orientation for the Land Cover Mapping Project across four (4) divisions of the Resource Data Analysis Branch. Three (3) GFPS members served as Resource Persons (RP) for the GSTs as part of their Trainer's Training, applying their knowledge and skills to facilitate the sessions, thereby strengthening the agency's GFPS and supporting the effective implementation of gender-responsive programs and initiatives.	50,000.00	21,000.00	21,000.00	
6. Review of NAMRIA policies to determine if they promote gender equality. Conduct meetings. Submit recommendation/output based on the review conducted. Localize adoption of national policies on GAD	No. of policies reviewed/issued - 1 policy No. of meetings conducted - 4 meetings	To ensure existing and new NAMRIA policies are GAD-responsive, one (1) policy was reviewed during the reporting period to determine its alignment with gender equality principles and GAD objectives. Four (4) meetings were conducted to discuss the review and finalize outputs, including the GFPS Policy, Plans, and Program Technical Working Group Meeting held on June 26, 2025, at 9:00 a.m.; the Policy, Plans, and Programs TWG Meeting on the Finalization of the Gender and Development (GAD) Plan and Budget (GPB) 2026 held on October 8, 2025, at 10:00 a.m.; the GFPS Policy Review regarding the Energy and Water Conservation Policy (EWCP) on October 8, 2025, at 1:30 p.m.; and the Presentation of Review Results on the EWCP on October 28, 2025, at 1:00 p.m. Minutes of the meeting from these meetings were submitted to guide the localization and adoption of national GAD policies, thereby promoting gender-responsive practices across the agency.	10,000.00	10,000.00	10,000.00	
7. Conduct of GAD-related activities for celebration of National Women's month	No. of GAD related activities with no. of participants - 8 activities with at least 400 total participants No. of GAD CEPA materials updated/reproduced and distributed/disseminated - 2 GAD CEPA materials	A total of eight (8) GAD-related activities were successfully conducted during the 2025 National Women's Month celebration, engaging at least 599 participants across advocacy, empowerment, and wellness initiatives, including the NWMC Kick-off Ceremony, distribution of GAD-designed shirts, Gender Equality, Diversity and Social Inclusion Workshop, "Payong Legal," Wellness Kaleidoscope, Gender Vision Cinema, International Women's Day Advocacy Fun, and a Bloodletting Drive. Two (2) GAD CEPA materials were updated, reproduced, and disseminated, including the launch of the NAMRIA GADzette, enhancing awareness of gender-responsive programs and supporting the promotion, protection, and empowerment of women in the workplace and the broader community.	313,000.00	441,037.00	0.00	Costs increased due to the provision of GAD shirts and tokens to all employees. The 441,037 amount was not indicated in PCW-accepted GAR due to GMMS error
8. Conduct of GAD-related activities for 18-day campaign to end VAW	No. of GAD-related activities conducted with a total no. of participants - 5 activities with at least 400 participants No. of GAD CEPA materials updated/reproduced and distributed/disseminated - 2 GAD CEPA materials	In support of the 2025 18-Day Campaign to End Violence Against Women, NAMRIA successfully conducted five (5) GAD-related activities from 25 November to 12 December 2025, reaching 599 participants, including employees, public school teachers, and students. Activities included the campaign kick-off during the flag ceremony, banner and poster display, a Run for the Elimination of VAW, Safe Spaces Act fora for high school students, film screening, inter-branch spoken poetry contest for men, GST for newly hired and promoted staff, and weekly Orange Day observance. A total of two (2) GAD CEPA materials were updated, reproduced, and distributed, including IEC materials disseminated during school fora, strengthening awareness, advocacy, and collective action toward a VAW-free and gender-responsive workplace and community.	150,000.00	100,600.00	100,600.00	Lower cost because part of the funds supported Women's Month activities.
9. Conduct Gender Sensitivity Training (GST) Conduct of trainer's training	No. of GST conducted - 5 GSTs % of NAMRIA employees attended GST - 55% of employees	Five (5) Gender Sensitivity Trainings (GSTs), were conducted in 2025 through online and face-to-face sessions covering all NAMRIA branches and newly hired employees. The trainings were held on March 7 via online (RDAB & GISMB), March 14 via online (AO & SSB), March 21 via online (HB), March 28 via online (MGB), and December 11 face to face held on GTC (newly hired employees). A total of 589 out of 750 personnel participated, equivalent to an overall attendance rate of 78.53%, exceeding the target of 55% participation. This included 515 permanent employees (84.70%), 74 COS personnel (52.11%), and 12 newly hired/promoted employees (57.14%), enhancing organizational capacity for gender-responsive practices.	450,000.00	99,450.00	99,450.00	The GSTs for all branches were conducted online. Charged to HRD.


ACTIVITIES	INDICATOR/TARGETS	ACTUAL RESULTS/OUTCOMES	ALLOCATED BUDGET (GPB 2025)	UTILIZATION FY 2025 (Php)	GMMS-GENERATED ACTUAL COST	REMARKS
10. Maintenance and operationalization of Daycare Center (DCC) and lactation station (LS)	No. of DCC maintained - 1 DCC No. of enrollees - 10 enrollees No. of LS maintained - 1LS	One (1) Day Care Center (NDCC) and one (1) Lactation Station (LS) were maintained and operational throughout the year. The NDCC conducted regular classes for SY 2025–2026 with seven (7) enrolled pupils (5 girls, 2 boys), providing early childhood development services and supporting a total of twenty-four (24) NAMRIA employees (13 female, 11 male). The Lactation Station remained fully functional and compliant with RA 10028, with one (1) recorded user and seven (7) logged uses during the year, contributing to a supportive and gender-responsive workplace environment.	30,000.00	10,000.00	10,000.00	Lower costs due to the use of prior-year DCC supplies.
11. Conduct GFPS regular meetings Prepare and submit annual GPB and GAR	No. of meetings conducted -5 meetings No. of GPB and GAR prepared and submitted - 1 GPB 1 GAR	Five (5) GFPS regular meetings were conducted during the year to discuss planning, implementation, monitoring, and coordination of Gender and Development (GAD) initiatives. These meetings served as venues for reviewing accomplishments, addressing issues, and consolidating inputs necessary for GAD planning and reporting.) As a result, one (1) Gender and Development Accomplishment Report (GAR) 2024 submitted to PCW on Feb 19,2025 and one (1) Gender and Development Plan and Budget (GPB) submitted to PCW on November 28,2025 for review, were prepared and duly submitted in accordance with GAD planning, budgeting, and reporting requirements.	30,000.00		30,000.00	Higher costs were incurred due to consolidation of GAD Plan and Budget presentation, GAD IA matrix finalization, and Enhanced GADIS training into one focused off-site workshop.
12. Formulate GAD Impact assessment (IA) Matrix (Questionnaire by PAPs)	No. of GAD IA matrix formulated - 5 GAD IA matrix No. of Questionnaire by PAP - 5 Questionnaires (GISMB, RDAB, HB, MGB and SSB)	Formulated 5 GAD IA questionnaire for RDAB, MGB, HB, GISMB and SSB to measure gender impact of NAMRIA's geospatial programs using core GAD indicators in terms of Welfare, Access, Control, Participation, and Conscientization and provide evidence-based inputs for strengthening gender mainstreaming.	75,000.00	244,363.00	75,000.00	The GMMS did not accept the 244,363.00 consolidated figures, hence, 30,000; 75,000, and 10,000 were reflected as actual costs.
13. Maintain and enhance the GAD Information System (GADIS)Upload GAD information of PAP'S sex-disaggregated data (SDD)Conduct IEC on GADIS	No. of information enhanced -1No. of gend	The GAD Information System (GADIS) was maintained and enhanced, including migration to <a href="https://isportal.namria.gov.ph/GADISv2/">https://isportal.namria.gov.ph/GADISv2/</a> , performance optimization, improved security with HTTPS and role-based access, and a redesigned responsive interface with a new Dashboard. A total of 57 gender-related datasets, including sex-disaggregated data of PAPs, were uploaded. One (1) CEPA activity, the "Charting Change: NAMRIA's Gender Impact Assessment Questionnaire Writeshop" held on September 11–12, 2025 at Divata Nature Resort, was conducted to refine and finalize the GIA Questionnaire, orient GFPS members and technical staff, harmonize indicators, and establish data privacy and reporting mechanisms, strengthening gender-responsive data collection, analysis, and reporting.	10,000.00		10,000.00	

ACTIVITIES	INDICATOR/TARGETS	ACTUAL RESULTS/OUTCOMES	ALLOCATED BUDGET (GPB 2025)	UTILIZATION FY 2025 (Php)	GMMS-GENERATED ACTUAL COST	REMARKS
14. Mapping and Resource Information (HGDC score)		<p>Under the Mapping and Resource Information Program, a total of 11 projects were successfully GAD-mainstreamed, integrating sex-disaggregated data in project planning, implementation, and monitoring. This contributed to strengthening women's technical participation in a traditionally male-dominated field and reducing gender gaps in access to geomatics-related skills and resources. Gender-responsive strategies were implemented to promote inclusive participation, resulting in at least 40% women representation during project consultation and planning, 45% women participation in the project implementation during field survey and consultation, exit conference, and capacity building of stakeholders. There were 45% women representation in the monitoring and evaluation phase.</p> <p>In support of gender awareness and institutional capacity, the Program ensured the 100% distribution of GAD-CEPA materials to project stakeholders and conducted four (4) capacity-building activities on the Harmonized Gender and Development Guidelines (HGDC), charged to the respective project budgets. These interventions enhanced the capacity of project implementers and partners to integrate gender considerations in technical mapping activities and project management.</p> <p>Overall, these results demonstrate strengthened institutionalization of GAD mainstreaming within the Mapping and Resource Information Program, contributing to gender-responsive service delivery, increased access of women to geospatial information and technical opportunities, and improved availability of sex-disaggregated data to support evidence-based, inclusive, and gender-responsive decision-making at national and local levels.</p>	1,048,948,000.00	1,041,108,337.50	1,041,108,337.50	
	<b>SUB TOTAL</b>					
		<b>Direct Cost (Php)</b>		1,995,429.00	1,209,904.00	
		<b>Attributed (Php)</b>		1,041,108,337.50	1,041,108,337.50	
	<b>Grand Total (Php)</b>			<b>1,043,103,766.50</b>	<b>1,042,318,241.50</b>	
	<b>Total Agency Budget (GAA OF Organization)</b>			<b>1,918,319,000.00</b>	<b>1,918,319,000.00</b>	
	<b>% Attribution</b>			<b>54.38%</b>	<b>54.33%</b>	


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