



## GAD trainings held

A series of trainings was held at the NAMRIA Lecture Hall last month in line with the agency's efforts to help achieve the country's development priorities and outcomes in gender equality. Anchored on the platform of President Benigno S. Aquino III, *A Social Contract with the Filipino People*, the trainings were conducted in partnership with the Philippine Commission on Women (PCW).

Key officials of NAMRIA and members of the NAMRIA Gender and Development (GAD) Technical Working Group participated in the trainings which had the support of Administrator Peter N. Tiangco. The trainings focused on the application of the Harmonized GAD Guidelines (HGDG) to GAD Planning and Budgeting (GPB) and the Gender Mainstreaming Evaluation Framework (GMEF).



*Open forum during the HGDG training*



*Dr. Illo explains the HGDG to the participants.*

The orientation workshop on HGDG aimed to build the knowledge of key NAMRIA officials and staff on HGDG, particularly as the guidelines relate to the agency plans and budget, and to begin to build the skills of NAMRIA officials and staff on the applications of HGDG to project and program design, implementation, monitoring, and evaluation. Held on 11-12 October 2012, the activity had Dr. Jeanne Frances I. Illo as Principal Trainer and Ms. Katherine C. Viñegas of PCW as Resource Person (RP).

The HGDG provide government agencies with a common set of analytical concepts and tools for integrating gender concerns into development programs and projects. The guidelines, developed by Dr. Illo, ensure that government programs and projects are gender responsive and help achieve gender equality in and empower women through projects and programs.

The orientation workshop on GMEF was conducted on 29-30 October 2012 to orient NAMRIA officials and employees on the use of GMEF; assess the gender responsiveness of NAMRIA using GMEF; and identify organization-focused GAD programs, projects, and activities based on the GMEF assessment. The activity had Ms. Viñegas and Ms. Jemmelle Z. Milanés also of PCW as RPs.



*Critiquing of GMEF orientation workshop outputs*

NAMRIA is a committed partner for the attainment of a society where women and men are given similar opportunities to fully harness their potentials without violence, coercion, or discrimination.

**Xenia R. Andres**